

REMEDICATION POLICY

Fellow evaluations are done to identify the educational needs of the fellow, to assure that general competencies are attained, and to direct remediation should competencies rate below expectations. The following remediation will occur in the event of ratings below expectation on general competencies:

Patient Care

Counsel fellow

Assign additional mentored month(s) of patient care until rating acceptable (>3)

Medical Knowledge

Counsel fellow

Assign additional reading

Repeat MCQ exam

Practiced Based Learning and Improvement

Counsel fellow

Assign additional reading

Interpersonal and Communication Skills

Counsel fellow

Assign additional mentored month(s) of patient care until rating acceptable

Professionalism

Counsel fellow

System-Based Practice

Counsel fellow

Assign additional reading

For each category, subsequent ratings are expected to improve to satisfactory levels, otherwise refer to the Division of Endocrinology policy on promotion criteria for fellowship¹ and the GME policy on reprimand and dismissal².

¹Division fellowship handbook.

² GME policies are linked at www.emory.edu/ENDOCRINOLOGY.